

AGENDA
Escambia County Board of Education
April 23, 2014
Brewton Central Office
301 Belleville Avenue
Brewton, Alabama 36426
4:30 p.m.

The Mission of the Escambia County School System is to provide engaging and comprehensive instructional and co-curricular programs that will enable our students to graduate career and/or college ready.

- I. Call to Order
- II. Pledge of Allegiance
- III. Welcome
- IV. Approval of Agenda
- V. Approval of Minutes
 - 1. March 20, 2014
 - 2. April 10, 2014
- VI. Old Business
 - 1. Adoption of new Escambia County Board of Education Mission Statement
 - 2. Approval of 2014-2015 Student Code of Conduct
- VII. New Business

CONSENT ITEMS:

- 1. Approval of Extended Summer Programs:
 - W.S. Neal Elementary School Funding: Dependent Care
 - Aides: 2
 - Student Workers: 5
 - A.C. Moore Elementary School Funding: Dependent Care/Title VI
 - Student Workers: 2
- 2. Approval of Summer Readiness Program:
 - Pollard-McCall Junior High School Funding: Dependent Care

June 2, 2014 - June 26, 2014 (Monday - Thursday)
7:30 a.m. - 11:30 a.m.

Teachers: 2
Aides: 1
Lead Teacher: 1
Student Workers: 2

3. Approval of Summer Maintenance Custodians as follows:

School	*Regular 6 Hours	**Extra
A.C. Moore Elementary School	1	
Escambia County High School	2	
Escambia County Middle School	2	
Flomaton Elementary School	1	1 4 hrs/day, Title I
Flomaton High School	1	
Huxford Elementary School	½	
Pollard-McCall Junior High School	½	
Rachel Patterson Elementary School	1	1 4hrs/day, Title I
W.S. Neal Elementary School	1	1 4hrs/day, Title I
W.S. Neal Middle School	1	
W.S. Neal High School	2	
Escambia Career Readiness Center	1	
Turtle Point Environmental Science Ctr.	1	

* 37 days, June 2, 2014 through August 1, 2014, @ \$9.50/hour, 7 hours/day, four days a week. Monday - Thursday (No Fridays)
Maximum total of 259 hours

If the 259 hours are exceeded, the school will be responsible for the pay and the benefits.

** Title I "extra" will work 16 days at \$9.50/hour for a number of hours indicated. (Only days when students are present)

REMINDER: 10 month employees cannot start until June 16, 2014 after they have completed their contract.

4. Approval to hire 7 students for summer work as follows:

Escambia County High School	3
Flomaton High School	2
W.S. Neal High School	2
Escambia Career Readiness Center	1

Beginning: June 1, 2014 through August 8, 2014

4 days a week at 7 hours per day for a total of 43 days, paid at \$7.25 per hour. (NOT to exceed maximum of 294 hours)

If the 294 hours are exceeded, the school will be responsible for the pay and benefits.

5. Approval of Summer Programs:
Flomaton High School
Merit Badge University - Boy Scouts of America
June 2, 2014 - June 5, 2014
9:00 a.m. - 3:00 p.m. (Lunch 12:00 - 1:00)

Flomaton High School
Science Camp
June 16, 2014 - June 19, 2014
9:00 a.m. - 3:00 p.m. (Lunch 12:00 - 1:00)

Flomaton High School
Summer Bash Volleyball Tournament
July 17 - 18, 2014

Personnel:	Teachers:	1
	Substitute Teacher:	1
	Community Educator:	1

6. Approval of 2014 Credit Recovery Program:

Locations: Escambia County High School

Teachers: 1

Flomaton High School

Teachers: 1

Student Worker: 1

Dates: June 2, 2014 - June 26, 2014

Tuition Fees: \$150.00 per ½ Carnegie unit credit

\$300.00 per 1 Carnegie unit credit

7. 21st Century Community Learning Center Summer Program:

Escambia County High School
June 2, 2014 - June 26, 2014 (Monday - Thursday)
8:00 a.m. - 3:00 p.m.

Teachers: 6

Site Coordinator: 1

Community Educators: 2

Student Workers: 3

ACTION ITEMS:

1. Review of monthly financial statement for March 2014
(All bank statements have been reconciled through March 31, 2014)
2. Approval of non-renewal and/or transfers of personnel for the 2014-2015 school year (See attached list)
3. Approval to sell surplus buses, vehicles and equipment

4. Approval to award bid for Renovations to Flomaton High School (Project No. 14-118) to A E New in the amount of \$738,000.00

5. Approval to purchase auditorium seating for Flomaton High School Renovation Project from Alabama Contract Sales, Inc., in the amount of \$145,288.53

VIII. Miscellaneous

IX. Personnel

1. Approval to pay Brandon Barlow, Law & Public Safety Instructor, a stipend of \$100.00 per day for a maximum of 40 days to attend APOST certification training

X. Executive Session

**PERSONNEL RECOMMENDATIONS
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I. Leave of Absence

1. Gloria Fowler, Grant Writer, Atmore Central Office, leave of absence under the Family Medical Leave Act, effective March 6, 2014

II. Resignation

III. Retirement

1. June Kent, Special Education Teacher, Flomaton Elementary School, effective June 1, 2014
2. Allison Nalty, Teacher, W.S. Neal Elementary School, effective June 1, 2014
3. Catherine Tims, Teacher, Escambia County Middle School, effective June 1, 2014
4. Linda Diane Daughtry, Teacher, A.C. Moore Elementary School, effective June 1, 2014

IV. Transfer

V. Employment

1. Kathy Stophel, Bus Driver, Atmore Bus Shop, effective April 7, 2014 (Replacing Floyd Seale)
2. Kelly Stockstill, Tutor, Flomaton Elementary School, effective April 8, 2014 (Title I Funds)
3. Frankie Samuel, Tutor, Flomaton Elementary School, effective April 9, 2014 (Title I Funds)
4. Virgenna Saunders, Tutor, Flomaton Elementary School, effective April 22, 2014 (Title I Funds)
5. Williams Baker, Math Teacher, Escambia County High School, effective August 12, 2014 (Replacing Earlando Courtney)

6. Extended Summer Program Personnel:

Escambia County Middle School

Teachers:	Derek Roberts	Terrence Walker
	Tanisha Henderson	Cordia Lee

VI. Employment Change

1. Todd Williamson, Assistant Principal, Escambia Career Readiness Center, 202-day contract, to 222-day contract, effective July 28, 2014 (To make this transition, we request approval of an additional 20 days for summer 2014)
2. Sabrina Wilson, Counselor, Escambia Career Readiness Center, 202-day contact, to 222-day contact, effective July 28, 2014 (To make this transition, we request approval of an additional 20 days for summer 2014)
4. Candice Carnley, 4-hour Custodian, Pollard-McCall Junior High School, to 7-hour Custodian, Pollard-McCall Junior High School, effective August 4, 2014

VII. Temporary Employment

VIII. Rehires